Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047 Open to Public

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

A For	r the 2023 calendar year, or tax year beginning and end	ding	Inspection
B Che		D Employer identi	diameter and t
(A	Address	D Employer Identi	neation number
	hange PRO ENGLISH barne Doing business as		
Ir.	pitio	38-24183	377
F	Number and street (or P.O. box if mail is not delivered to street address) 20 F STREET Roc	m/suite E Telephone numb	
te	City or town, state or province country, and ZIP or foreign and the	202-507-	
re	WASHINGTON, DC 20001	G Gross receipts \$	508,531
L Ai	F Name and address of principal officer: STEPHANIE WHITE	H(a) Is this a group	return s? Yes X N
	20 F STREET NW, 7TH FL, WASHINGTON, DC 2	000 H(b) Are all subordinates	
J Wel	exempt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or	- / · · · · · · · · · · · · · · · · · ·	a list. See instructions
	n of organizations V Corporation T	H(c) Group exemption	on number
Part	of organization: X Corporation Trust Association Other I Summary	L Year of formation: 1982	M State of legal domicile: 1
1			
Activities & Governance	Briefly describe the organization's mission or most significant activities: THE ORGUNDERTAKE EDUCATIONAL PROGRAMS INFORMING THE	SANIZATION'S MI	SSION IS TO
E 2	Check this box if the organization discontinued its operations or disposed of	E PUBLIC OF THE	NEED FOR
90 3	realiser of voting members of the governing body (Part VI line to)	The second secon	sets.
8 4	Number of independent voting members of the governing body (Port VIII line of b)	3	
se 5	in Calendar year 2023 (Part V line 2a)	5	
tivit 6			
Ac ,	an older desired revenue nom Part VIII, column (C), line 12	7a	0
+	b Net unrelated business taxable income from Form 990-T, Part I, line 11		0
. 8	Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
9	Drogram conting and the state of	1,643,528.	476,194
Revenue		0.	0
11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	-80,970.	26,303
12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 19)	1 570 220	6,034
13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	1,579,239.	508,531
14	Deficits paid to or for members (Part IX, column (A) line (1)	0	0
9 15	Salaries, other compensation, employee benefits (Part IV, eathers, (A) II.	240 040	246,367
16:	A Processional fundraising fees (Part IX, column (A), line 11e)	0.1	0
17	The same region of contracts that the continue of the same same same same same same same sam		
18	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) Total expenses, Add lines 13-17 (must expense)	774,708.	582,904
19	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) Revenue less expenses. Subtract line 18 from line 12	1,642,251.	829,271
	3. Perisoer educate line to north line 12		-320,740
20 21	Total assets (Part X, line 16)	Beginning of Current Year 1,941,752.	End of Year
21	Total liabilities (Part X, line 26)	256,736.	1,532,164
22	Net assets or fund balances. Subtract line 21 from line 20	1,685,016.	162,269. 1,369,895.
art II	9		
aer pen	nalties of perjury, I declare that I have examined this return, including accompanying schedules and st	atements, and to the best of my	cnowledge and helief it is
6, 60116	(order than order) is based on all information of which pre	parer has any knowledge.	and donot, it is
jn	Signature of officer	11/2	5/24
re	STEPHANIE WHITE, EXECUTIVE DIRECTOR Type or print name and title	Date	
	Print/Type preparer's name Preparer's signature	Date Check	7] DTIN
d	LAWRENCE POLAN, CPA	if	PTIN
parer	Firm's name EAGLESTONE TAX & ACCOUNTING SERVICES	. T.T.C Self-employed	
Only	Fill's address 1101 WOOTTON PARKWAY SUITE 400	, LLC Firm's EIN 51	-0608962
	ROCKVILLE, MD 20852	Phone no 301	-924-2160
/ the If	RS discuss this return with the preparer shown above? See instructions	Transie no. 5 0 I	37
4 For	Paperwork Reduction Act Notice, see the separate instructions. 332001 12-21-23		X Yes No

Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A X Is the organization required to complete Schedule B, Schedule of Contributors? See instructions 2 X 2 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I 3 X Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II X 4 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III 5 X Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 6 X Did the organization receive or hold a conservation easement, including easements to preserve open space, 7 the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 7 X Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete 8 Schedule D, Part III X 8 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 9 X Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? If "Yes," complete Schedule D, Part V X 10 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X, as applicable. Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI X 11a Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 11b X c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII X 11c d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX X 11d e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X X 11e f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X X 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete 11f Schedule D, Parts XI and XII X 12a Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional X 12b Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 13 X 14a Did the organization maintain an office, employees, or agents outside of the United States? 14a X b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV 14b X Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV X 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV 16 X Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, 17 column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions 17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II X 18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," 19 complete Schedule G, Part III X 19 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H X 20a b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II Form 990 (2023)

65025 1

Ces # 1	V Checklist of Required Schedules (continued)		Yes	No
2 D	id the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on	22		Х
9 D	art IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III id the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	nd former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete	23	X	-
4 n F	and the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
la	ast day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	24a		X
	the second any proceeds of tay-exempt bonds beyond a temporary period exception	24b		-
c F	old the organization maintain an escrow account other than a refunding escrow at any time during the year to delease	24c		
8	iny tax-exempt bonds? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
d [Did the organization act as an "on behalf of Issuer for boilds outstanding at any state of the organization and solic) (29) organizations. Did the organization engage in an excess benefit			
5a 5	ransaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
6 1	the ergenization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
t	hat the transaction has not been reported on any of the organization's prior Forms 990 or 990-E21 if Yes, complete	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
9	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
	and the provide a grapt or other assistance to any current or former officer, director, trustee, key employee,	k 🗀		
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled centrolled contributor or employee thereof, a grant selection committee member, or to a 35% controlled centrolled cent	27		X
28	Was the organization a party to a business transaction with one of the following parties? (See the Scriedule L, Part IV,			
a	instructions for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If	28a		x
	"Yes," complete Schedule L, Part IV	28b		X
b	"Yes," complete Schedule L, Part IV A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If	280		х
	was to Oaksahda I Dort IV	29		X
29	5: 11 manufaction receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule W		1	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	30		2
31	Did the organization liquidate terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31	-	- 2
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	32		7
33	Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	33		2
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I			
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	X	
'aa	Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35	a	
35a b	If "Ves" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	To be	b	
36	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	100		
	If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization	30		
37	that is treated as a partnership for federal income tax purposes? If "Yes." complete Schedule R, Part VI	3	7	
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	3	8 2	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			. [
_	Check if Schedule O contains a response or note to any into it and it are		Y	es
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	6		
	the stress W.C.C. included on line 1a. Enter -0- if not applicable	0		
	Enter the number of Forms W-2G included on line 1a. Effect of thot applicable Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming		100	
k	Bid the experiencion comply with backup withholding rules for reportable payments to vendors and reportable garning			

Form 990 (2023) PRO ENGLISH

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

	2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	i	1		Ye	s No
	med for the calendar year ending with or within the year covered by this roturn	2		3		1
	at loads one is reported on line 2a, did the organization file all required federal employment tox set	turne?		٦,	X	
	and the difficulties of the state of the sta				V 122	X
	b if res, rias it filed a Form 990-1 for this year? If "No" to line 3h provide an explanation and the	ile O	**********************	3		A
2						+-
	the rest account in a foreign country (such as a pank account, securities account, or other financial	al accou	unt)?	4		X
	and the following Country			7		124
-	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial	Accou	nts (FBAR).	•		
0	and a garried a party to a promitted tax shelter transaction at any time during the terms			58		X
	bill any taxable party notify the organization that it was or is a porty to a party to a					X
	and of ob, did the organization life Form 8886-1?			50		1
		the org	anization solicit			
	and of the first were not tax deductible as charitable contributions?			68		X
	statement that such contribution an express statement that such contribution	utions o	or gifts			
7	nove not tax deductible?	********	*******************************	6b		
	3 and may receive deductible contributions under section 170(c)					
	and and and and and an arrival and a series of parties and a contribution and partly for goods and a	ervices	provided to the payor?	7a		X
	and all original and the golden for the goods or consider and the goods or consider and the state of the goods or considerate and the state of the goods of the go			7b	7	
	and the second of the second property for which it	vas rec	uired			
	to file Form 8282? If "Yes," indicate the number of Forms 8282 filed during the year			7c		X
•	The vest of the state of the st			THE STATE OF		
f	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of	contrac	:t?	7e		
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit cont	ract?	********************	7 f		
ŀ	If the organization received a contribution of qualified intellectual property, did the organization file F	orm 88	199 as required?	7g		
8	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organizations maintaining donor advised funds. Did a donor advised fund maintainer sponsoring organizations have express the contribution of cars, boats, airplanes, or other vehicles, did the organizations maintaining donor advised funds.	ation fi	le a Form 1098-C?	7h	1	
	sponsoring organization have excess business holdings at any time during the year?	d by th	e			
9	Sponsoring organizations maintaining donor advised funds.		ANTONIO DE LA CONTRACTOR DEL CONTRACTOR DE LA CONTRACTOR	8		
а	Did the sponsoring organization make any taxable distributions under section 4966?					
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	5374400044	****	9a		
10	Section 50 I(c)(7) organizations. Enter:			9b		
a	Initiation fees and capital contributions included on Part VIII, line 12	1	ſ			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10a				
11	occition 30 (c)(12) organizations, Enter:	10b				
a	Gross income from members or shareholders	11a				
b	Gross income from other sources. (Do not net amounts due or paid to other sources against	114				
24-	amounts due or received from them.)	11h				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filling Form 990 in lieu of Form	10412			-	
~	705, Criter the amount of tax-exempt interest received or accrued during the year	12h		12a		-
	occurr 30 (C)(29) qualified nonprofit health insurance issuers					
a	Is the organization licensed to issue qualified health plans in more than one state? Note: See the instructions for additional information the organization.			13a		_
			****************	100		-
D	Enter the amount of reserves the organization is required to maintain by the states in which the					
	organization is licensed to issue qualified health plans	13b				
1/12	and amount of reserves off fland	13c				
			***************************************	14a		X
15	and the second triese payments? If "No " provide on averlands	-		14b		_
	excess paracriate payment(s) during the year?			15		X
	Is the organization an educational institution subject to the section 4968 excise tax on net investment If "Yes," complete Form 4720, Schedule O.	income	9?	16		X
	1 766, Complete Form 4720, Schedule O.					
	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any act	ivities				
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953? If "Yes," complete Form 6069.	,,,,,,,,,,	***************************************	17		
. W. C. C.	12-21-23		A THE LAND			

13511114 137365 65025

Form 990 (2023) Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. X

	Check if Schedule O contains a response or note to any line in this Part VI			********		
ectio	on A. Governing Body and Management	_			Yes	No
			7		163	140
la E	nter the number of voting members of the governing body at the end of the tax year	1a				
14	there are material differences in voting rights among members of the governing body, or if the governing					
h	adv delegated broad authority to an executive committee or similar committee, explain on Schedule O.		7			
	who are independent	_1b_				
2 [id any officer, director, trustee, or key employee have a family relationship or a business relationship	with a	any other	2		X
C	fficer, director, trustee, or key employee? Only the organization delegate control over management duties customarily performed by or under the	direc	t supervision			
3 [old the organization delegate control over management duties customanly performed by standard	50 400 2 2		3		X
C	f officers, directors, trustees, or key employees to a management company or other person?	90 wa	s filed?	4		X
4 [of officers, directors, trustees, or key simply seems to its governing documents since the prior Form 9 bid the organization make any significant changes to its governing documents since the prior Form 9	ots?		5		X
5 I	old the organization make any significant changes to be generally associated in the organization of the organization's associated the organization of the organization's associated the organization of the or	oto.	100000000000000000000000000000000000000	6		X
6 [old the organization have members or stockholders?	noint	one or			
	Did the organization have members of stockholders: Oid the organization have members, stockholders, or other persons who had the power to elect or approve members of the governing body?			7a		X
	nore members of the governing body? Are any governance decisions of the organization reserved to (or subject to approval by) members, s	tockho	olders, or			37
	Output and an experience of the second secon	Constitute Contract		7b		X
_ 1	persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the ye	ar by th	ne following:		-	
8	The governing body?	********		8a	X	
a	The governing body? Each committee with authority to act on behalf of the governing body?			8b	X	
b	Each committee with authority to act on behalf of the governing deep list. Section A, who cannot be really there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be really the committee of the committee	ched	at the			100
9	is there any officer, director, trustee, or key employee listed in factorial constant of the c			9		X
	organization's mailing address? If "Yes," provide the names and addresses on Schedule C	evenu	e Code.)			
Sect	ion B. Policies (This Section B requests information about policies not required by the Internal R	o y On a			Yes	No
				10a	X	
10a	Did the organization have local chapters, branches, or affiliates?	hapte	rs. affiliates.			
b	Did the organization have local chapters, branches, or all procedures governing the activities of such of the organization have written policies and procedures governing the activities of such of the organization of the process.			10b	X	
	and branches to ensure their operations are consistent with the organization's exempt purposes?	dv bef	ore filing the form?	11a	X	
11a	and branches to ensure their operations are consistent with the organization provided a complete copy of this Form 990 to all members of its governing both	.,		100		
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			12a	X	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	e to cr	nflicts?		X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give ris		//////////////////////////////////////		1	
C	Did the examination regularly and consistently monitor and enforce compliance with the policy? If	res,	describe	12c	X	10
	0. best Je O how this was done			1	X	
13	Did the organization have a written whistleblower policy?		*****************		X	
14	Did the exemplation have a written document retention and destruction policy?			13	-	
15	Did the process for determining compensation of the following persons include a review and appro-	val by	independent			1
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision	?		1.0	X	
2	The organization's CEO. Executive Director, or top management official	********		158	-	2
h	Other officers or key employees of the organization			15b	-	+-
	Will the line 150 or 15h, describe the process on Schedule O. See instructions.					
160	Did the organization invest in contribute assets to, or participate in a joint venture or similar arrange	ement	with a			2
	the first the second		************************	168	3	1
-	Is "You " did the organization follow a written policy or procedure requiring the organization to evalu	date it.	s participation			
D	is joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization	allizat	ions	1	A.	
	exempt status with respect to such arrangements?			16	0	1
Sec	tion C. Disclosure	-			-	-
17	List the states with which a copy of this Form 990 is required to be filed DC	and C	200-T (section 501(c)	(3)s only	v) ava	lable
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, il applicable), 990	, and s	20.1 (2000)011 00 1(0)	(5)5 5,11	,,	
	for public inspection. Indicate how you made these available. Check all that apply.					
	A stherite website X I Upon request Other (exp	lain or	Schedule O)	and fine	ancial	
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents,	confli	ct of interest policy,	and IIII	arioial	
20	State the name, address, and telephone number of the person who possesses the organization's	books	and records			
20	THE ORGANIZATION - 301-924-2160					_
	20 F STREET, WASHINGTON, DC 20001			- 0	04	20 /2
_	ZU F SIREEI, MADHIMOION, 20 -001-			Fo	orm 99	90

332006 12-21-23

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.

 Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Check this box if neither the organizatio (A) Name and title	(B) Average hours per week	(de	o not e	Pos check	C) sitio more erson		one h an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(1) STEPHEN GUSCHOV	40.00		-		-	-L 63	-			
FORMER PROENGLISH EXEC. DIRECTOR							x	119,483.	0.	0
(2) ROSALIE PORTER	5.00						-23	117,403.	0.	0
PRESIDENT		X		X			1	0.	0.	
(3) CLIFF COLWELL	5.00	11						-0.	0.	0
VICE PRESIDENT		X		X				0.	0.	0
(4) KC MCALPIN	5.00							0.	0.	0
TREASURER		X		X				0.	0.	0
(5) PHIL KENT	5.00	-						0.	0.	0.
DIRECTOR		X						0.	0	
(6) ASGAR ASGAROV	5.00							0.	0.	0.
DIRECTOR		X						0.	0	
(7) RICHARD MUNRO	5.00	-			5		+	U •	0.	0.
SECRETARY		x		X			- 1	0.	0.	0
(8) MARIA ESPINOZA	5.00							0.	0.	0.
DIRECTOR		X	-				-	0.	0.	0.
							+			
		-	-	1			-			
	0	-	+	-						

332007 12-21-23

Form 990 (2023)

Part VII Section A. Officers, Directors, (A) Name and title	(B) Average hours per week	(do i	not ch unles	Osi Posi neck r	tion nore son i		ne an	(D) Reportable compensation from	Reportable compensation from related		Estin amou otl	r) nated unt of her	
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	C	fron organ and r	ensation the nizatio related ization	n d
										H	_		
1b Subtotal								119,483.					0.
Total from continuation sheets to F d Total (add lines 1b and 1c) Total number of individuals (including compensation from the organization								119,483.	C				0.
3 Did the organization list any former	I for such individual	W 2					aTec =				3	Yes	No
 4 For any individual listed on line 1a, is and related organizations greater that 5 Did any person listed on line 1a received 	in \$150,000? If "Yes ive or accrue compe	s," c	comp tion	fror	Sc n ar	hedu ny un	<i>le J</i> relat	for such individual ed organization or indi-	vidual for services	-	5		X
rendered to the organization? If "Yes Section B. Independent Contractors 1 Complete this table for your five high	nest compensated in	nder	oenc	lent	cor	tract	ors 1	that received more than	\$100,000 of compe	nsatio	on fro	om	
the organization. Report compensat	ion for the calendar (A) usiness address	yea	VOI	ding	wit	h or v	vithi	n the organization's tax (B) Description o	year.		(0	C) nsatio	on
						_							
Total number of independent contra	actors (including but	not	t lim	ited	to t	hose	liste	ed above) who received	more than				
2 Total number of independent contra \$100,000 of compensation from the	e organization					0					Form	990	(20:

332008 12-21-23

Form 990 (2023) PRO ENGLISH
Part VIII Statement of Revenue

		Check if Schedule O contains		and the same	(A)	(B)	(C)	(D)
					Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue exclude
Contributions, Gifts, Grants and Other Similar Amounts	1	a Federated campaigns	. 1a					30000013 3 12 - 3 1
Gra		b Membership dues	. 1b					
ts,	'	c Fundraising events	1c					
ig i		d Related organizations	1d	50,000.				
ns,		e Government grants (contributions)	1e					\
utio	1	f All other contributions, gifts, grants, ar	nd	122 233				
G.F.		similar amounts not included above		426,194.		1		
no.		Moncash contributions included in lines 1a-1f	1g \$			V		
0 6	-	h Total. Add lines 1a-1f		***************************************	476,194.			
0	2 8			Business Code				
vice	2 0							
Program Service Revenue								
ım Ver								
Be								
Pro	f	All other program service revenue						
- 1	0	Total. Add lines 2a-2f	************	-				
	3	Investment income (including divid	ends inter	est and				W
- 1					26,303.			
- 1	4	Income from investment of tax-exe	mpt bond	proceeds	20,303.			26,303.
	5	Royalties	pr. Donia	producus				
			(i) Real	(ii) Personal				
- 3	6 a	- Part 200 - 100 P		(7/ 2/ 2/ 2/ 1/ 1/ 2/ 1/				
- 1	b							
- 1	c	Rental income or (loss) 6c				1		
		Net rental income or (loss)	************					
	7 a	Gross amount from sales of (i) 5	Securities	(ii) Other				
- 1		assets other than inventory 7a						
	b	Less: cost or other basis						
nne		and sales expenses 7b					4	
eve	C	Gain or (loss)						
Other Revenue	d	Net gain or (loss)						
the	8 a	Gross income from fundraising events (not					
0		including \$	_ of	10		17		
		contributions reported on line 1c). S Part IV, line 18						
	b	I was all a						
		Net income or (loss) from fundraising						
	9 a	Gross income from gaming activities	events					Market Single
		Part IV, line 19	s. See					
	b	Less: direct expenses			4			
		Net income or (loss) from gaming ac						
	10 a	Gross sales of inventory, less returns	ivities					
- 1		and allowances				191		
	b	Less: cost of goods sold						
10		Net income or (loss) from sales of inv	entory					
6				Business Code				
Revenue		OTHER REVENUE		900099	6,026.	6,026.		
ane		INVESTMENT INCOME		900099	8.	0,020.		
e	C				0.			8.
2	d	All other revenue						
	е	Total. Add lines 11a-11d			6,034.			
		Total revenue. See instructions			508,531.	6,026.	0.	26,311.

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (D) Fundraising (B) Program service expenses (A) Total expenses Management and Do not include amounts reported on lines 6b, expenses general expenses 7b, 8b, 9b, and 10b of Part VIII. Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals, See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 33,135. 55,373. 120,880. 209,388. Other salaries and wages 7 Pension plan accruals and contributions (include 5,569. 1,619. 7,087. 14,275. section 401(k) and 403(b) employer contributions) 1,103. 1,103. 4,803. 7,009. Other employee benefits 9 2,511. 4,350. 8,834. 15,695. Payroll taxes 10 Fees for services (nonemployees): a Management 5,000. 5,000. Legal 62,469. 62,469. Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, 4,510. 27,207. 31,717. column (A), amount, list line 11g expenses on Sch 0.) Advertising and promotion 12 1,492. 11,501. 12,993. Office expenses 13 20,301. 20,571. 270. Information technology 14 Royalties 15 8,791. 83,337. 92,128. Occupancy _____ 16 1,668. 17,237. 15,569. 17 Payments of travel or entertainment expenses 18 for any federal, state, or local public officials ... 25,990. 25,990. Conferences, conventions, and meetings 19 20 Payments to affiliates 21 57. 57. Depreciation, depletion, and amortization 22 811. 811. 23 Other expenses, Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.) 60,010. 213,889. 273,899. DIRECT MAIL COSTS 17. 16,204. 16,221. DUES & SUBSCRIPTIONS 522. 9,160. 9,682. POSTAGE 8,771. 53. 8,824. d STATE REGISTRATIONS 524 4.781. 5,305. e All other expenses 107,149. 167,610. 554,512. 829,271. Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. 60,010. 0 . 273,899. 213,889 Check here X if following SOP 98-2 (ASC 958-720) Form 990 (2023)

Form 990 (2023)
Part X | Balance Sheet

		Check if Schedule O contains a response or no	ote to arry i	ine in this Part X			
		Oct.			(A) Beginning of year		(B) End of year
	1 2	Cash - non-interest-bearing			688,553	. 1	418,403
	7.20	Savings and temporary cash investments			877,643		1,051,581
	3	riedges and grants receivable, net			250,000		0
	4	Accounts receivable, fiet				4	
	5	trustee, key employee, creator or founder, sub- controlled entity or family member of any of the	or former of stantial con se persons	ficer, director, tributor, or 35%		5	
	6	Loans and other receivables from other disqua	ified persor	ns (as defined			
	2	under section 4958(f)(1)), and persons describe	d in sectior	1 4958(c)(3)(B)		6	
ets	7	Notes and loans receivable, net	*************	The second secon		7	
Assets	8	inventories for sale or use				8	
4	9	richard exherises and deterred charges		***************************************	20,204.	9	18,889
	10a	Land, buildings, and equipment: cost or other	1			1	10,009
- 1		basis. Complete Part VI of Schedule D	10a	41,588.			
	ь	Less: accumulated depreciation	10b	41 460	186.	10c	128
- 1	11	Investments - publicly traded securities				11	120
	12	investments - other securities. See Part IV. line	11			12	
	13	investments - program-related. See Part IV, line	11			13	
- 1	14	intangible assets				14	
- 1	15	Other assets. See Fart IV, line 11		and the second s	105,166.	15	43,163
+	16	Total assets. Add lines I through 15 (must equ	al line 33)	A STATE OF THE STA	1,941,752.	16	1 532 164
	17	Accounts payable and accrued expenses			150,482.	17	1,532,164 117,583
1	18	Grants payable			230/102.	18	117,303
	19	Deletied revenue		A Land		19	
	20	rax-exempt bond habilities				20	
	21	Lacrow or custodial account liability. Complete I	Part IV of S	chedule D			
1	22	Loans and other payables to any current or form	er officer.	director		21	
		trustee, key employee, creator or founder, subst controlled entity or family member of any of thes	antial contr	ributor, or 35%		22	
1	23	Secured mortgages and notes payable to unrela	ted third pa	arties		23	
	24	Unsecured notes and loans payable to unrelated	third partie	es		24	
2	23	parties, and other liabilities not included on lines	ables to re 17-24). Co	lated third mplete Part X			
10		of Schedule D Total liabilities. Add lines 17 through 25	************		106,254.	25	44,686.
+					256,736.	26	162,269.
		Organizations that follow FASB ASC 958, check	k here	X			
2 3 3 3 3	27	and complete lines 27, 28, 32, and 33.					
2	28	Net assets without donor restrictions		***********************		27	1,368,312.
1-		Net assets with donor restrictions		nenter en temperatura	7,583.	28	1,583.
		Organizations that do not follow FASB ASC 95	8, check h	ere			
12	9	and complete lines 29 through 33.					
2	0 0	Capital stock or trust principal, or current funds		Market Colors and the section of the		29	
3	0	raid-in or capital surplus, or land, building, or equ	inment fun	d		30	
3		netained earnings, endowment, accumulated inc	ome or oth	or funde		31	
1000	2	rotal fiet assets or fund balances			1,685,016.	32	1,369,895.
3	0	Total liabilities and net assets/fund balances	******	48.0(46.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1		33	1,532,164.

Form 990 (2023)

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

Form 990 (2023)

SCHEDULE A

Internal Revenue Service

(Form 990)

Department of the Treasury

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

PRO ENGLISH

Employer identification number 38-2418377

	art I	Reason for Pub	lic Charity Statu	S. (All organizations mus	t complet	e this part	\ Soo inatrustions	30-24103//
The	organ	nization is not a private fo	oundation because it	is: (For lines 1 through 12	chock or	du ana ha	.) See instructions,	
1		A church, convention of	of churches, or assoc	iation of churches describ	od in	ily one box	(.)	
2		A school described in	section 170(b)(1)(A)(ii). (Attach Schedule E (Fo	ed in sec	tion 1/0(t	o)(1)(A)(i).	
3		A hospital or a coopera	ative hospital service	organization described in	omi 990).)		2,000	
4		A medical research org	anization operated in	conjunction with a hospit	section	17U(¤)(T)(A	()(III).	
		city, and state:	12 Page 12 Page 13 Page 14 Pag	e engenouer with a nospii	ai describ	ed in sec	tion 170(b)(1)(A)(iii). Ent	ter the hospital's name,
5		An organization operate	ed for the benefit of a	college or university own	od or one	vatad by	Marketin Section 1881 of Charles	W. 1995
		section 170(b)(1)(A)(iv). (Complete Part II.)	to one go or university own	ed or ope	rated by a	governmental unit descr	ribed in
6		A federal, state, or loca	aovernment or gove	ernmental unit described in		200 N 11212		
7	X	An organization that no	rmally receives a sub	estantial part of its support	section	170(6)(1)(A)(v).	
		section 170(b)(1)(A)(vi)	. (Complete Part II.)	otarita part of its support	irom a go	vernment	al unit or from the genera	al public described in
8		A community trust desc	cribed in section 170	(b)(1)(A)(vi). (Complete Pa	out II \			
9		An agricultural research	organization describ	ped in section 170(b)(1)(A	Min	ada al ta	server on the transfer	
		or university or a non-la	nd-grant college of ac	griculture (see instructions	(ix) open	ated in cor	njunction with a land-grai	nt college
		university:	S and through of ag	grioditale (See Instructions). Enter th	e name, ci	ty, and state of the colle	ge or
10		An organization that no	rmally receives (1) mc	ore than 33 1/3% of its sup	nort frame	. Bondulla et	Ola allana di ma	
		activities related to its e	xempt functions, sub	et to certain exceptions	port from	Contributi	ons, membership fees, a	and gross receipts from
		income and unrelated b	usiness taxable incor	ne (less section 511 tax) f	rom bust	o more tha	an 33 1/3% of its support	t from gross investment
		See section 509(a)(2).	(Complete Part III)	, coo seedon o i i tax) f	nieua inoi	esses acq	uired by the organization	after June 30, 1975.
11		An organization organiz	ed and operated excl	usively to test for public s	ofoti. Car		1	
12		An organization organization	ed and operated excl	usively for the benefit of, t	alety. See	section	509(a)(4).	
		more publicly supported	organizations descr	ibed in section 509(a)(1)	o perform	the functi	ons of, or to carry out th	e purposes of one or
		lines 12a through 12d th	nat describes the type	e of supporting organization	or section	n 509(a)(2)). See section 509(a)(3).	Check the box on
a		Type I. A supporting of	organization operated	, supervised, or controlled	by ite ou	ubiere ilue	es 12e, 12f, and 12g.	Service .
		the supported organiz	ation(s) the power to	regularly appoint or elect	a majority	of the dire	ganization(s), typically by	y giving
		organization. You mus	st complete Part IV.	Sections A and B	a majority	or the dire	ectors or trustees of the s	supporting
b		Type II. A supporting	organization supervis	ed or controlled in connec	rtion with	ito ounhou		1400
		control or managemen	it of the supporting o	rganization vested in the	Samo pore	ns suppor	ted organization(s), by ha	aving
		organization(s). You m	ust complete Part I	V. Sections A and C	parine hers	ons mat c	ontrol or manage the sup	ported
c		Type III functionally in	ntegrated. A support	ting organization operated	in conne	ction with	and functionally interest	22 a . 60
		its supported organiza	tion(s) (see instruction	ns). You must complete	Part IV. S	ections A	D and E	ed with,
d		Type III non-tunction	ally integrated. A sur	pporting organization one	rated in co	onnection	with its supported	:
		that is not functionally	integrated. The organ	nization generally must sa	tisfy a dist	ribution ro	with its supported organ	ization(s)
	_	. oqui omoni (ace institu	ictions). You must co	omplete Part IV. Section:	S A and D	and Dark	V	
e		Check this box if the o	rganization received a	a written determination fro	m the IRS	that it is	Type I Type II Type III	
		idifictionally integrated,	or type iii non-tuncti	innally integrated cupport	na ovacni	- adiam		
f	Enter	the number of supported	d organizations					
g	Provid	de the following informat	a-pps.	red organization(s),		************	*************************	
	(1)	Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10	(iv) Is the org	ganization listed ning document?	(v) Amount of monetary	(vi) Amount of other
		organization		above (see instructions))	Yes	No	support (see instructions)	support (see instructions)
						11.74		
_								
					==-			
-	-							
						1 = 3-		
					7			
_	_							
2. SC.						/		
tal								

332021 12-21-23

PRO ENGLISH Schedule A (Form 990) 2023 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support				Two cast	4 3 0000	(6) Total
Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	1882799.	1084998.	1041129.	1643518.	476,194.	6128638,
2 Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge			1011100	1642510	476,194.	6128638.
4 Total. Add lines 1 through 3	1882799.	1084998.	1041129.	1643518.	4/0,194.	0120050.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11,						
column (f)	-					6128638.
6 Public support. Subtract line 5 from line 4. Section B. Total Support						
Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
7 Amounts from line 4	1882799.	1084998.	1041129.	1643518.	476,194.	6128638.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties,				3,050.	26 303	. 111,888.
and income from similar sources	48,700.	33,835.		3,050.	20,303	111,0000
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
of the income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	1,570.	6,917	1,654	15,396	6,026	31,563.
11 Total support. Add lines 7 through 10					1	02/2009.
O	e etc (see instruct	ions)			12	
13 First 5 years. If the Form 990 is for organization, check this box and st	the organization's	first, second, third				
14 Public support percentage for 2023	/line & column /f	divided by line 11	column (f))		14	97.71
14 Public support percentage for 202315 Public support percentage from 20	on Cabadula A Par	t II line 14	, σοιαίτιτ (-)/		15	98.05 9
15 Public support percentage from 2016a 33 1/3% support test - 2023. If the stop here. The organization qualifiesb 33 1/3% support test - 2022. If the stop here is a support test - 2022.	e organization did r	not check the box	on line 13, and line	e 14 is 33 1/3% or	more, check this b	
	pre a sublial	counnerted organ	zation			
and stop here. The organization of 17a 10% -facts-and-circumstances to and if the organization meets the facts-and-circumstances	acts-and-circumstar	nces test, check th tion qualifies as a	nis box and stop i publicly supported	l organization		
b 10% -facts-and-circumstances to more, and if the organization meet organization meets the facts-and-c	est - 2022. If the c s the facts-and-circ	rganization did no umstances test, cl	t check a box on I neck this box and	stop here. Explai	I III Fait VI HOW II	e
organization meets the facts-and-c	ircumstances test.	- have an line to	16a 16h 17a or 1	7b check this box		
organization meets the lacts and to 18 Private foundation. If the organization	ation did not check	a box on line 13,	ioa, iob, ira, or i	rej orioen and box	Schedule	A (Form 990) 2023

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(a) 2002	(A Tabel
1 Gifts, grants, contributions, and		127-525	(0) 2021	(0) 2022	(e) 2023	(f) Total
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that					7	
are not an unrelated trade or bus- iness under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to the organization without charge					1 - 1	
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons					1	
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
amount on line 13 for the year						
c Add lines 7a and 7b				The state of the s		
8 Public support. (Subtract line 7c from line 6.) Section B. Total Support						
Calendar year (or fiscal year beginning in)	(a) 2019	(h) 2000	4.1.0004			
9 Amounts from line 6	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income						
(less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First 5 years. If the Form 990 is for the	organization's firs	t, second, third, fo	urth, or fifth tax ye	ear as a section 5	01(c)(3) organization	n,
check this box and stop here	************************	and the second second second				
section 6. Computation of Public	Support Perc	entage				
Public support percentage for 2023 (linePublic support percentage from 2022 Sc	8, column (f), div	ided by line 13, co	lumn (f))	********************	15	
16 Public support percentage from 2022 Schection D. Computation of Investment	chedule A, Part II	, line 15	***********		16	
17 Investment income percentage for 2023	/i 10-	rercentage				
Investment income percentage for 2023 Investment income percentage from 202	22 Schodule A. D				17	
19a 33 1/3% support tests - 2023. If the or	za ochedule A, P	t check the how			18	
19a 33 1/3% support tests - 2023. If the organized than 33 1/3%, check this box and	stop here. The o	roanization qualific	s as a publish	io is more than 3	3 1/3%, and line 17	is not
b 33 1/3% support tests - 2022. If the org	anization did no	t check a hoven the	o ao a publiciy su	pported organizat	ion	.,L
line 18 is not more than 33 1/3%, check	this box and sto	here. The organi	zation qualifies as	and line to is mo	re than 33 1/3%, and	d
O Private foundation. If the organization of	lid not check a be	ox on line 14 10a	or 19h check this	a publicly suppor	ried organization	
32023 12-21-23		io i i, ioa,	o. 100, OHOUR HIS	DUA alla see irist	Schedule A (

16

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7?
 If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No 1 2 3a 3b 3c 4a 4b 4c 5a 5b 5c 6 7 8 9a 9b 90 10a 10b

13511114 137365 65025

2023.05000 PRO ENGLISH

_	All other Type III non-functionally integrated supporting organizations must c	ompiete 3		(B) Current Year
ectio	on A - Adjusted Net Income		(A) Prior Year	(optional)
1	Net short-term capital gain	1		
	Recoveries of prior-year distributions	2		
	Other gross income (see instructions)	3		
	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or	Mac No		
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		(B) Current Yea
	on B - Minimum Asset Amount		(A) Prior Year	(optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
٠.	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
	Average monthly cash balances	1b		
0	Fair market value of other non-exempt-use assets	1c		
	Total (add lines 1a, 1b, and 1c)	1d		
0	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			-
2	Acquisition indebtedness applicable to non-exempt-use assets	2		-
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	tion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions). Check here if the current year is the organization's first as a non-functional content.	6		

Schedule A (Form 990) 2023

8

Breakdown of line 7:

a Excess from 2019
 b Excess from 2020
 c Excess from 2021
 d Excess from 2022
 e Excess from 2023

SCHEDULE C

(Form 990)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under Section 501(c) and Section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

Department of the Treasury Internal Revenue Service

If the organization answered "Yes" on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then:

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then:

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy

	anization PRO EN	ICI TOU		E	mployer identification number
Part I-A	Complete if the o	rganization is exempt und	er section 501/a	l or is a specific FO7	38-2418377
2 Politica	a description of the organ	nization's direct and indirect politic ditures paign activities	cal campaign activitie	s in Part IV.	0
Part I-B					+
	o amount of any system to	rganization is exempt und	er section 501(c)(3).	
2 Enter th	e amount of any excise to	ax incurred by the organization und	der section 4955		\$
0 11 1110 01	garnzation incurred a sect	ax incurred by organization managition 4955 tax, did it file Form 4720	for this year?		
b If "Yes,"	describe in Part IV				Yes N
Part I-C	Complete if the or	rganization is exempt und	er section 501(c	, except section 50°	I (c)(3).
E LINCO UT	e amount of the filling orga	ed by the filing organization for sec anization's funds contributed to ot	ner organizations for	section 527	
3 Total ex	empt function expenditure	es. Add lines 1 and 2. Enter here a			\$
line 17b	- A	23. Add lines 1 and 2. Enter here a	nd on Form 1120-PO	L,	
					Φ.
. Dia tilo	mig organization me Fort	m 1120-POL for this year?			Van N
5 Enter the made pa	a names, addresses, and a syments. For each organizations received that were p	employer identification number (El action listed, enter the amount paid cromptly and directly delivered to a f additional space is needed, provi	N) of all section 527 plus from the filing organ	political organizations to wi ization's funds. Also enter ganization, such as a sepa t IV. (d) Amount paid fron filling organization's	yes No hich the filing organization the amount of political rate segregated fund or a (e) Amount of political contributions received and
5 Enter the made pa	e names, addresses, and a syments. For each organizations received that were p action committee (PAC). I	employer identification number (El ation listed, enter the amount paid promptly and directly delivered to a f additional space is needed, provi	N) of all section 527 p from the filing organ a separate political or de information in Par	political organizations to wi ization's funds. Also enter ganization, such as a sepa t IV. (d) Amount paid from	yes No hich the filing organization the amount of political rate segregated fund or a (e) Amount of political contributions received and
5 Enter the made pa	e names, addresses, and a syments. For each organizations received that were p action committee (PAC). I	employer identification number (El ation listed, enter the amount paid promptly and directly delivered to a f additional space is needed, provi	N) of all section 527 p from the filing organ a separate political or de information in Par	political organizations to wi ization's funds. Also enter ganization, such as a sepa t IV. (d) Amount paid fron filling organization's	yes No. No. No. No. No. No. No. No.
5 Enter the made pa	e names, addresses, and a syments. For each organizations received that were p action committee (PAC). I	employer identification number (El ation listed, enter the amount paid promptly and directly delivered to a f additional space is needed, provi	N) of all section 527 p from the filing organ a separate political or de information in Par	political organizations to wi ization's funds. Also enter ganization, such as a sepa t IV. (d) Amount paid fron filling organization's	yes No. No. No. No. No. No. No. No.
5 Enter the made pa	e names, addresses, and a syments. For each organizations received that were p action committee (PAC). I	employer identification number (El ation listed, enter the amount paid promptly and directly delivered to a f additional space is needed, provi	N) of all section 527 p from the filing organ a separate political or de information in Par	political organizations to wi ization's funds. Also enter ganization, such as a sepa t IV. (d) Amount paid fron filling organization's	yes No. No. No. No. No. No. No. No.
5 Enter the made pa	e names, addresses, and a syments. For each organizations received that were p action committee (PAC). I	employer identification number (El ation listed, enter the amount paid promptly and directly delivered to a f additional space is needed, provi	N) of all section 527 p from the filing organ a separate political or de information in Par	political organizations to wi ization's funds. Also enter ganization, such as a sepa t IV. (d) Amount paid fron filling organization's	yes No. No. No. No. No. No. No. No.

Schedule C (Form 990) 2023

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

	th "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description	(8	a)		(b)
of the l	obbying activity.	Yes	No	Am	ount
1 0	uring the year, did the filing organization attempt to influence foreign, national, state, or				
Ic	ocal legislation, including any attempt to influence public opinion on a legislative matter				
0	r referendum, through the use of:				
a V	olunteers?				
-	and stan of management (include compensation in expenses reported on lines 1c through 1i)?				
c N	ledia advertisements?				
٠.,٠	ublications and the desired by the public?				
f G	ublications, or published or broadcast statements? rants to other organizations for lobbying purposes?				
g D	irect contact with legislators, their staffs, assessment of the staffs and staffs.			1	
h R	irect contact with legislators, their staffs, government officials, or a legislative body? allies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
i O	ther activities?				
	5014-51400-44-40-4-40-4-40-4-40-4-40-4-4				
2a D	otal. Add lines 1c through 1i d the activities in line 1 cause the organization to not be described in section 501(c)(3)?				
b If	"Yes," enter the amount of any tax incurred under section 4912				
c If	"Yes," enter the amount of any tax incurred by organization managers under section 4912				
u II	the filling organization incurred a section 4912 tay, did it file forms 4700 to the				
Part I	Complete if the organization is exempt under section 501(c)(4), section	501(c)(5	orsec	tion	-
	501(c)(6).	001(0)(0	,, or sec	CIOII	
				Yes	No
4 1/1/	ero substantially all (000)		_		
1 W	ere substantially all (90% or more) dues received nondeductible by members?		1		
3 Di	the organization make only in-house lobbying expenditures of \$2,000 or less? the organization agree to carry over lobbying and political campaign activity expenditures from the liberal Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "N	prior year?	2 3	tion II-A, line	3, is
3 Di	d the organization make only in-house lobbying expenditures of \$2,000 or less? d the organization agree to carry over lobbying and political campaign activity expenditures from the I-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "Naswered "Yes."	prior year? 501(c)(5) lo" OR (l	2 3), or sec o) Part I	tion II-A, line	3, is
3 Di Part II	d the organization make only in-house lobbying expenditures of \$2,000 or less? d the organization agree to carry over lobbying and political campaign activity expenditures from the Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "Naswered "Yes." les, assessments and similar amounts from members	prior year? 501(c)(5) lo" OR (I	2 3), or sec o) Part I	tion II-A, line	3, is
3 Di Part II 1 Du 2 Se	d the organization make only in-house lobbying expenditures of \$2,000 or less? d the organization agree to carry over lobbying and political campaign activity expenditures from the Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "Nanswered "Yes." les, assessments and similar amounts from members ction 162(e) nondeductible lobbying and political expenditures (do not include amounts of political	prior year? 501(c)(5) lo" OR (I	2 3), or sec o) Part I	tion II-A, line	3, is
3 Di Part II 1 Du 2 Se ex	d the organization make only in-house lobbying expenditures of \$2,000 or less? d the organization agree to carry over lobbying and political campaign activity expenditures from the I-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "Nanswered "Yes." les, assessments and similar amounts from members ction 162(e) nondeductible lobbying and political expenditures (do not include amounts of political penses for which the section 527(f) tax was paid).	prior year? 501(c)(5) Io" OR (I), or sec b) Part I	tion II-A, line	3, is
3 Di Part II 1 Du 2 See a Cu b Ca	d the organization make only in-house lobbying expenditures of \$2,000 or less? d the organization agree to carry over lobbying and political campaign activity expenditures from the I-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "Nanswered "Yes." les, assessments and similar amounts from members ction 162(e) nondeductible lobbying and political expenditures (do not include amounts of political penses for which the section 527(f) tax was paid). Trent year prover from last year	prior year? 501(c)(5) lo" OR (l	2 3), or sec b) Part I	tion II-A, line	3, is
3 Di Part II 1 Du 2 Se ex a Cu b Ca c To	d the organization make only in-house lobbying expenditures of \$2,000 or less? d the organization agree to carry over lobbying and political campaign activity expenditures from the I-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "Nanswered "Yes." les, assessments and similar amounts from members ction 162(e) nondeductible lobbying and political expenditures (do not include amounts of political penses for which the section 527(f) tax was paid). Irrent year rryover from last year	prior year? 501(c)(5) lo" OR (l	2 3), or sec b) Part I	tion II-A, line	3, is
3 Di Part II 1 Du 2 See ex a Cu b Ca c To 3 Ag	d the organization make only in-house lobbying expenditures of \$2,000 or less? d the organization agree to carry over lobbying and political campaign activity expenditures from the I-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "Nanswered "Yes." les, assessments and similar amounts from members ction 162(e) nondeductible lobbying and political expenditures (do not include amounts of political penses for which the section 527(f) tax was paid). Irrent year rryover from last year tal gregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	prior year? 501(c)(5) Io" OR (I	2 3), or sec b) Part I	tion II-A, line	3, is
3 Di Part II 1 Du 2 Se ex a Cu b Ca c To 3 Ag 4 If r	d the organization make only in-house lobbying expenditures of \$2,000 or less? d the organization agree to carry over lobbying and political campaign activity expenditures from the I-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "Naswered "Yes." les, assessments and similar amounts from members cition 162(e) nondeductible lobbying and political expenditures (do not include amounts of political penses for which the section 527(f) tax was paid). Irrent year rryover from last year tail gregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excession of the excession is a section of the excession of	prior year? 501(c)(5) Io" OR (I	2 3), or sec b) Part I	tion II-A, line	3, is
3 Di Part II 1 Du 2 See ex a Cu b Ca c To 3 Ag 4 If r	d the organization make only in-house lobbying expenditures of \$2,000 or less? d the organization agree to carry over lobbying and political campaign activity expenditures from the Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "Naswered "Yes." les, assessments and similar amounts from members cition 162(e) nondeductible lobbying and political expenditures (do not include amounts of political penses for which the section 527(f) tax was paid). Irrent year reporter from last year tal gregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excesses the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political productible lobbying and political pro	prior year? 501(c)(5) Io" OR (I	2 3), or sec b) Part I	tion II-A, line	3, is
3 Di Part II 1 Du 2 See ex a Cu b Ca c To 3 Ag 4 If r do exp	d the organization make only in-house lobbying expenditures of \$2,000 or less? d the organization agree to carry over lobbying and political campaign activity expenditures from the lobbying and political campaign activity expenditures from the Sol(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "Nanswered "Yes." less, assessments and similar amounts from members and similar amounts from members (do not include amounts of political penses for which the section 527(f) tax was paid). Interpret year proposer from last year tal gregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political penditures next year?	prior year? 501(c)(5) Io" OR (I	2 3), or sec b) Part II	tion II-A, line	3, is
3 Di Part II 1 Du 2 See ex a Cu b Ca c To 3 Ag 4 If r do exp	d the organization agree to carry over lobbying and political campaign activity expenditures from the I-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "Naswered "Yes." les, assessments and similar amounts from members ction 162(e) nondeductible lobbying and political expenditures (do not include amounts of political penses for which the section 527(f) tax was paid). Irrent year rryover from last year tal gregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures. See instructions	prior year? 501(c)(5) Io" OR (I	2 3), or sec b) Part II 2a 2b 2c 3	tion II-A, line	3, is
3 Di Part II 1 Du 2 See ex a Cu b Ca c To 3 Ag 4 If r do exp 5 Tax art IV	d the organization make only in-house lobbying expenditures of \$2,000 or less? d the organization agree to carry over lobbying and political campaign activity expenditures from the I-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "Nanswered "Yes." les, assessments and similar amounts from members ction 162(e) nondeductible lobbying and political expenditures (do not include amounts of political penses for which the section 527(f) tax was paid). Irrent year recommendative from last year tail gregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures next year? (able amount of lobbying and political expenditures. See instructions Supplemental Information	prior year? 501(c)(5) lo" OR (l	2 3 3), or sec o) Part II 2a 2b 2c 3 4 5	II-A, line	3, is
3 Di Part II 1 Du 2 See ex a Cu b Ca c To 3 Ag 4 If r do exp 5 Tax art IV ovide t	d the organization agree to carry over lobbying and political campaign activity expenditures from the I-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "Nanswered "Yes." les, assessments and similar amounts from members ction 162(e) nondeductible lobbying and political expenditures (do not include amounts of political penses for which the section 527(f) tax was paid). Trent year rryover from last year tail gregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excesses the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures next year? (a) the organization and political expenditures. See instructions in the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list).	prior year? 501(c)(5) lo" OR (l	2 3 3), or sec o) Part II 2a 2b 2c 3 4 5	II-A, line	3, is
3 Di Part II 1 Du 2 See ex a Cu b Ca c To 3 Ag 4 If r do exp 5 Tax vovide t	d the organization make only in-house lobbying expenditures of \$2,000 or less? d the organization agree to carry over lobbying and political campaign activity expenditures from the I-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "Nanswered "Yes." les, assessments and similar amounts from members ction 162(e) nondeductible lobbying and political expenditures (do not include amounts of political penses for which the section 527(f) tax was paid). Irrent year recommendative from last year tail gregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures next year? (able amount of lobbying and political expenditures. See instructions Supplemental Information	prior year? 501(c)(5) lo" OR (l	2 3 3), or sec o) Part II 2a 2b 2c 3 4 5	II-A, line	3, is
3 Di Part II 1 Du 2 See ex a Cu b Ca c To 3 Ag 4 If r do exp 5 Tax vovide t	d the organization agree to carry over lobbying and political campaign activity expenditures from the I-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "Nanswered "Yes." les, assessments and similar amounts from members ction 162(e) nondeductible lobbying and political expenditures (do not include amounts of political penses for which the section 527(f) tax was paid). Trent year rryover from last year tail gregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excesses the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures next year? (a) the organization and political expenditures. See instructions in the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list).	prior year? 501(c)(5) lo" OR (l	2 3 3), or sec o) Part II 2a 2b 2c 3 4 5	II-A, line	3, is
3 Di Part II 1 Du 2 See ex a Cu b Ca c To 3 Ag 4 If r do exp 5 Tax vovide t	d the organization agree to carry over lobbying and political campaign activity expenditures from the I-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "Nanswered "Yes." les, assessments and similar amounts from members ction 162(e) nondeductible lobbying and political expenditures (do not include amounts of political penses for which the section 527(f) tax was paid). Trent year rryover from last year tail gregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excesses the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures next year? (a) the organization and political expenditures. See instructions in the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list).	prior year? 501(c)(5) lo" OR (l	2 3 3), or sec o) Part II 2a 2b 2c 3 4 5	II-A, line	3, is
3 Di Part II 1 Du 2 See ex a Cu b Ca c To 3 Ag 4 If r do exp 5 Tax vovide t	d the organization agree to carry over lobbying and political campaign activity expenditures from the I-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "Nanswered "Yes." les, assessments and similar amounts from members ction 162(e) nondeductible lobbying and political expenditures (do not include amounts of political penses for which the section 527(f) tax was paid). Trent year rryover from last year tail gregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excesses the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures next year? (a) the organization and political expenditures. See instructions in the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list).	prior year? 501(c)(5) lo" OR (l	2 3 3), or sec o) Part II 2a 2b 2c 3 4 5	II-A, line	3, is
3 Di Part II 1 Du 2 See ex a Cu b Ca c To 3 Ag 4 If r do exp 5 Tax vovide t	d the organization agree to carry over lobbying and political campaign activity expenditures from the I-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "Nanswered "Yes." les, assessments and similar amounts from members ction 162(e) nondeductible lobbying and political expenditures (do not include amounts of political penses for which the section 527(f) tax was paid). Trent year rryover from last year tail gregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excesses the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures next year? (a) the organization and political expenditures. See instructions in the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list).	prior year? 501(c)(5) lo" OR (l	2 3 3), or sec o) Part II 2a 2b 2c 3 4 5	II-A, line	3, is
3 Di Part II 1 Du 2 See ex a Cu b Ca c To 3 Ag 4 If r do exp 5 Tax vovide t	d the organization agree to carry over lobbying and political campaign activity expenditures from the I-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "Nanswered "Yes." les, assessments and similar amounts from members ction 162(e) nondeductible lobbying and political expenditures (do not include amounts of political penses for which the section 527(f) tax was paid). Trent year rryover from last year tail gregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excesses the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures next year? (a) the organization and political expenditures. See instructions in the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list).	prior year? 501(c)(5) lo" OR (l	2 3 3), or sec o) Part II 2a 2b 2c 3 4 5	II-A, line	3, is
3 Di Part II 1 Du 2 See ex a Cu b Ca c To 3 Ag 4 If r do exp 5 Tax vovide t	d the organization agree to carry over lobbying and political campaign activity expenditures from the I-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "Nanswered "Yes." les, assessments and similar amounts from members ction 162(e) nondeductible lobbying and political expenditures (do not include amounts of political penses for which the section 527(f) tax was paid). Trent year rryover from last year tail gregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excesses the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures next year? (a) the organization and political expenditures. See instructions in the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list).	prior year? 501(c)(5) lo" OR (l	2 3 3), or sec o) Part II 2a 2b 2c 3 4 5	II-A, line	3, is
3 Di Part II 1 Du 2 See ex a Cu b Ca c To 3 Ag 4 If r do exp 5 Tax vovide t	d the organization agree to carry over lobbying and political campaign activity expenditures from the I-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "Nanswered "Yes." les, assessments and similar amounts from members ction 162(e) nondeductible lobbying and political expenditures (do not include amounts of political penses for which the section 527(f) tax was paid). Trent year rryover from last year tail gregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excesses the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures next year? (a) the organization and political expenditures. See instructions in the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list).	prior year? 501(c)(5) lo" OR (l	2 3 3), or sec o) Part II 2a 2b 2c 3 4 5	II-A, line	3, is

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

2023
Open to Public Inspection

Department of the Treasury Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

Name	of the organization PRO ENGLISH			38-2418377
Part		Funds or Other Similar Fund	s or Accoun	ts. Complete if the
r car t	organization answered "Yes" on Form 990, Part IV, line	6.		
_	organization as a second	(a) Donor advised funds	(b) Fun	ds and other accounts
4 4	otal number at end of year			
	Aggregate value of contributions to (during year)			
	Aggregate value of contributions to (during year)		7	
	Aggregate value at end of year			
4 /	old the organization inform all donors and donor advisors in w	riting that the assets held in donor ad	vised funds	1000 70 200
	are the organization imorm all dollors and dollor deviced was Did the organization inform all grantees, donors, and donor ac	exclusive legal control?		Yes No
6	or charitable purposes and not for the benefit of the donor or	donor advisor, or for any other purpos	se conferring	
			*************	Yes No
		anization answered "Yes" on Form 99	0, Part IV, line 7	
Parl	Purpose(s) of conservation easements held by the organization	on (check all that apply).		
1	Preservation of land for public use (for example, recreat Protection of natural habitat	tion or education) Preservation	n of a historically n of a certified hi	important land area storic structure
	Preservation of open space	en de la	of a sanconia	etion easement on the last
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation contribution in the to	rm of a conserva	Held at the End of the Tax Year
	day of the tax year.		0-	Tield at the Lina of the first
а	Total number of conservation easements		2a	
b		addination and accommendation		
•	Number of conservation easements on a certified historic stru	ucture included on line 2a	2c	
d	Number of conservation easements included on line 2c acqu	ired after July 25, 2006, and not	15.	
	an a historic structure listed in the National Register		2d	Co. Asia, Millionetta
3	Number of conservation easements modified, transferred, rel year	eased, extinguished, or terminated by	the organization	during the tax
4	Number of states where property subject to conservation eas	sement is located	7	
5	Does the organization have a written policy regarding the per	riodic monitoring, inspection, handling	of	Yes No
		t holds?		
6	Staff and volunteer hours devoted to monitoring, inspecting,			
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conse	ervation easeme	nts during the year
8	Does each conservation easement reported on line 2d above	e satisfy the requirements of section 1	70(h)(4)(B)(i)	Ves No
	and section 170(h)(4)(B)(ii)?		. 24. 22. 24. 24. 24. 24. 24. 24. 24. 24	
9	In Doct VIII, describe how the organization reports conservat	ion easements in its revenue and expe	ense statement a	ina
	balance sheet, and include, if applicable, the text of the foot	note to the organization's financial sta	tements that de	scribes the
Pa	t III Organizations Maintaining Collections o	of Art, Historical Treasures, of	Other Simil	ar Assets.
	Complete if the organization answered "Yes" on Forr	n 990, Part IV, line 8.		20 C C C C C C C C C C C C C C C C C C C
1a	If the organization elected, as permitted under FASB ASC 9	58, not to report in its revenue stateme	ent and balance	sheet works
	of art, historical treasures, or other similar assets held for pu	iblic exhibition, education, or research	in furtherance of	f public
	service provide in Part XIII the text of the footnote to its fina	ancial statements that describes these	items.	
h	If the organization elected, as permitted under FASB ASC 9	58, to report in its revenue statement	and balance sne	et works of
b	art, historical treasures, or other similar assets held for publi	ic exhibition, education, or research in	furtherance of p	oublic service,
	provide the following amounts relating to these items.			
	(i) Revenue included on Form 990, Part VIII, line 1			\$
				\$
oer-	(ii) Assets included in Form 990, Part X If the organization received or held works of art, historical tr	reasures, or other similar assets for fina	ancial gain, prov	ide
2	the following amounts required to be reported under FASB	ASC 958 relating to these items:		
	Revenue included on Form 990, Part VIII, line 1		and the second second	\$
8	Assets included in Form 990, Part VIII, IIIIe I			\$
k	For Paperwork Reduction Act Notice, see the Instruction			Schedule D (Form 990) 20

_			4 11 - 1	A STATE OF THE REAL PROPERTY.	Table and a state of			0 2	11837	1	Page
3	urt III Organizations Maintaining (conections of A	rt, Histo	orical I	easures,	or Oth	er Similar	Asset	S (cont	inuec	0
	Using the organization's acquisition, access collection items (check all that apply).	sion, and other record	is, check	any of the	following th	nat make	significant us	e of its			
a											
b					change prog						
		•	e	Other							
4	goriciations	in transmit									
5	Provide a description of the organization's c	collections and explai	n how the	ey further t	the organiza	tion's exe	empt purpose	in Parl	XIII.		
3	burning the year, did the organization solicit	or receive donations	of art, his	torical trea	sures or ot	her simils	ar accoto				
Pa	to be sold to raise funds rather than to be m	aintained as part of t	he organ	ization's c	ollection?				Yes		1
1 4	rt IV Escrow and Custodial Arran reported an amount on Form 990, Pa	igements Comple	te if the	organizatio	n answered	"Yes" or	Form 990, F	art IV, I	ine 9, or		
1a	The state of the s	III A, IIII ZI.									
1.0	Is the organization an agent, trustee, custod on Form 990. Part X?	nan, or other intermed	diary for d	contributio	ns or other a	assets no	t included		_	_	
b	on Form 990, Part X? If "Yes," explain the arrangement in Part XIII	and parality to f				*********			Yes		_ \
- 7	. , so, oxplain the artangement in Part XIII	and complete the to	llowing ta	able:							
C	Reginning balance								Amour	it	
d	Beginning balance		eimarii)	**********	omeometer)	*********	1c				
e	Taking the year	************************	*********				1d				
f	Distributions during the year	************************		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		********	1e				
2a	Litting balance						44				
	bid the organization include an amount on F	orm 990, Part X, line	21, for es	scrow or c	ustodial acc	ount lish	ility?		Yes		1
Par	If "Yes," explain the arrangement in Part XIII.	Check here if the ex	planation	has been	provided in	Part XIII	24.00.00.00.00.00.00		*********		1
	t V Endowment Funds Complete if	the organization ans	wered "Y	es" on Fo	rm 990, Parl	IV, line	10.				
ta	Beginning of year balance	(a) Current year	(b) Pr	ior year	(c) Two ye	ars back	(d) Three year	rs back	(e) Four	r year:	s bac
b	Contributions										
0	Contributions										
	Net investment earnings, gains, and losses										
d	Grants or scholarships										
е	Other expenditures for facilities										
	and programs										
f	Administrative expenses										
g	End of year balance										_
2	Provide the estimated percentage of the curr	ent year end balance	(line 1g,	column (a) held as:					-	
a	Board designated or quasi-endowment		%								
b	Permanent endowment	%									
		%									
	The percentages on lines 2a, 2b, and 2c shou	uld equal 100%.									
3a	Are there endowment funds not in the posses	ssion of the organizat	ion that a	are held ar	nd administe	red for th	i A				
	organization by.					, ou 101 u			E	Yes	No
	(i) Unrelated organizations?		***********	10C 10					3a(i)		
	(ii) Holatod organizations:										
b	" red of mie oath, are the related organizat	lions listed as require	d on Sch	edule R?	***************	**********	****************	*******	3a(ii)		-
T	bescribe in Fart Aili the intended uses of the	organization's endow	ment fun	ds.	***************	*********	*****************	**********	3b		-
arı	vi Land, Buildings, and Equipme	ent								_	-
	Complete if the organization answered	"Yes" on Form 990,	Part IV, I	ine 11a. Se	ee Form 990	Part X.	line 10.				
	Description of property	(a) Cost or othe	ner	(b) Cost basis (or other	(c) A	ccumulated preciation	1	(d) Book	valu	9
1a	Land		7	NGOIO (e in loi)	ue	JI GOIALIUN	-		_	
b	Buildings		-								
C	Leasehold improvements	*									
d	Equipment	/11 E	00				11 11				
e	Other		00.				41,460			12	28.
	Add lines 1a through 1e. (Column (d) must eq	ual Form 990. Part X.	line 10c	column ((RII)					1.	28.

Schedule D (Form 990) 2023

332053 09-28-23

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2023

SCHEDULE G (Form 990)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

2023

Open to Public

Department of the Treasury Internal Revenue Service Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Employer identification number

lame of the organization	T T CU				38-2418	tification number
	6. Complete if the organization answ	vered "Ye	s" on	Form 990, Part IV, li		
required to complete this part of the part	ised funds through any of the follow e X Solici f Solici g Speci or oral agreement with any individu Part VII) or entity in connection with dividuals or entities (fundraisers) pure	tation of station of station of station of station of stations at the stati	non-go governising of ing of onal fu	overnment grants nment grants events ficers, directors, trus undraising services?	Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have con or con contribu	trol of	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
EBERLE ASSOCIATES - 1420 SPRING HILL SUITE 400,	CONSULT ON DIRECT MAIL PROGRAM	Yes	No	318,085.	0.	318,085.
Total 3 List all states in which the organization licensing. AL, AR, AZ, CA, CO, CT, FL		cit contril	oution			
OH, OK, OR, PA, RI, SC, TN	I,UT,VA,WA,WI,WV	, , , ,				
For Paperwork Reduction Act Notice	s can the Instructions for Form QQ	0 or 990.	EZ.		Schedu	ile G (Form 990) 20

LHA 332081 09-13-23

SEE PART IV FOR CONTINUATIONS

Schedule G (Form 990) 2023

edule G (Form 990) 2023	PRO ENGLISH		38-	-24183//	Page 3
Does the organization conduct	gaming activities with nonn	nembers?		Yes Yes	No
Is the organization a grantor, be	eneficiary or trustee of a tru	st, or a member of a partn	ership or other entity formed		
to administer charitable gamino	1?			Yes	No
Indicate the percentage of gam	ning activity conducted in:			2.0	
The examination's facility	mig douting series			13a	%
A telde facility				13b	%
Fatartha name and address of	the person who prepares t	he organization's gaming/	special events books and records:		
Name					
Address					
a Does the organization have a c	contract with a third party fr		receives gaming revenue?		No
b If "Yes," enter the amount of g	aming revenue received by	the organization \$ _	and the amount		
of gaming revenue retained by	the third party \$				
c If "Yes," enter name and addre					
and the state of t					
Name					
Picallo					
Address					
7.631000					
Gaming manager information:					
Samuelling Hamager IIII of Haman					
Name					
(1771/179) I					
Gaming manager compensation	on \$				
Gaining manager semperature					
Description of services provide	ed				
Decemple 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.					
Director/officer	Employee	Independent c	ontractor		
Birector/officer					
7 Mandatory distributions:					
a Is the organization required u	nder state law to make cha	ritable distributions from the	ne gaming proceeds to	_	
a is the organization required an	e?			Yes Yes	No
retain the state garning licers	ions required under state la	w to be distributed to othe	er exempt organizations or spent in th	е	
organization's own exempt a					
	formation. Provide the	explanations required by f	Part I, line 2b, columns (iii) and (v); and	d Part III, lines 9	, 9b, 10b,
art IV Supplemental In	b, as applicable. Also provi	de any additional informati	on. See instructions.		
15b, 15c, 16, and 17	b, as applicable. Also provi	do arry additional inventor			
CITEDITI O DADO	T TIME OR T.T	OTH MET HO	HEST PAID FUNDRAIS	ERS:	
CHEDULE G, PART	I, LINE 4D, LI	BI OF THE HIC	111101 11110		
TANTO OF BUILDO	AISER: EBERLE	ASSOCIATES			
I) NAME OF FUNDR	WIDEK: EDEKUE	HODOCINIED			
	MINDATCED. 1/20	SPRING HILL	SUITE 400, MCLEAN,	VA 220	12
I) ADDRESS OF FU	MNYWIDEV: 147(DITTING HITTIN			
					222
32083 09-13-23			S	chedule G (Fo	rm 990) 20

Part IV Supplemental Information (continued)	38-2418377 Pac
100 Million	
	Schedule G (Form 990

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

PRO ENGLISH

Employer identification number 38-2418377

Par	I Questions Regarding Compensation		Yes	No
. 12 . 12	check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
1 (Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
1	First class or charter travel Housing allowance or residence for personal use			
L	First-class of charter travel			
L		1 1		
L	Tax indefinitional gross up payments			
	Discretionary spending account			
b l	f any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
-	compure ment or provision of all of the expenses described above? If "No," complete Part III to explain	1b	_	_
	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
2	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		-
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization to			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
- 0	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study		1	
	Form 990 of other organizations Approval by the board or compensation committee			
	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
4	organization or a related organization:		1	
	Receive a severance payment or change-of-control payment?	4a		X
a	Participate in or receive payment from a supplemental nonqualified retirement plan?			Х
b	Participate in or receive payment from an equity-based compensation arrangement?	1 4-		X
C	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	1		
5				
	contingent on the revenues of:	5a		X
a	The organization?	5b		X
b	Any related organization?			
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation		1	
	contingent on the net earnings of:	6a		X
a	The organization?	Gh		X
b	Any related organization?	0.0		
	If "Ves" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nontixed payments			x
2	the deal in the Second 62 If "Ves " describe in Part III	7		A
	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the	1	J.	х
8	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Δ
8	Initial Countage exception described in riogardian		2016	
8	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in	9		

	Page 2	
38-2418377	Use duplicate copies if additional spaces	and and and and and an and an and an and and
PRO ENGLISH	rustees, Key Employees, and Highest Compensated Employees.	description and to the second
Schedule J (Form 990) 2023	Part II Officers, Directors, Tru	For each individual whose compa

Do not list any individuals that aren't listed on Form 990 Part VIII

(A) Name and Title (1) STEPHEN GUSCHOV (II) FORMER PROENGLISH EXEC. DIRECTOR (II) (II) (II) (II) (II) (II) (III) (IIII) (III) (III) (III) (III) (III) (III) (III) (IIII) (III)		(b) breakdown of W-2 and/or 1099-MISC compensation	and/or 1099-MISC and/or 1099-NEC compensation	(C) Retirement and other deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation
DIRECTOR	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation		(a)-(0(a)	in column (b) reported as deferred on prior Form 990
DIRECTOR	119,483.	0.	0.	0	C	119 /83	c
(i) (ii)	0	0.	0	0		1 400	
(i) (i)					٥	•	0
(i))						
(ii)							
(6)							
(9)							
(1)							1
(1)							
(1)							
(1)							
(1)							
(0)							
(ii)							
(6)							
0							
(ii)							
(ii)							
(9)							
(0)							
(0)							
(0)							
(0)							
(0)							

Schedule J (Form 990) 2023

Schedule J (Form 990) 2023 PRO ENGLISH	38-2418377 Page 3
Part III Supplemental Information	Also complete this part for any additional information.
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, ba, 6b, 7, and 6, and 10 rate II. Anso complete this part of an analysis and a secription or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, ba, 6b, 7, and 6, and 10 rate III. Anso complete this part of a secription of the secreption of the secription of the secription of the secription of the secription of the secreption of	ib, f, alla o, alla lol Fatt II. Also complete this parties any accretion.
	Schedule J (Form 990) 2023

Page 3

38-2418377

SCHEDULE O (Form 990)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2023
Open to Public Inspection

Internal Revenue Service

Name of the organization

PRO ENGLISH

Employer identification number 38-2418377

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

COMMON-SENSE IMMIGRATION POLICIES; THE NEED TO CONSIDER POPULATION

GROWTH ON THE ENVIRONMENT AND OUR ABILITY TO PROTECT AND CONSERVE OUR

NATIONAL RESOURCES; AND THE NEED TO PRESERVE AND PROMOTE ENGLISH AS

THE UNIFYING LANGUAGE OF THE UNITED STATES.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: UNIFYING LANGUAGE OF THE UNITED STATES.

FORM 990, PART VI, SECTION B, LINE 11B:

EACH DIRECTOR AND OFFICER IS PROVIDED A DRAFT COPY OF FORM 990 FOR THE

CURRENT YEAR PRIOR TO ITS BEING SUBMITTED TO THE IRS WITH INSTRUCTIONS TO

REVIEW THE FORM AND DIRECT ANY QUESTIONS OR COMMENTS TO EITHER THE

TREASURER OR EXECUTIVE DIRECTOR.

FORM 990, PART VI, SECTION B, LINE 12C:

THE CONFLICT OF INTEREST POLICY IS REVIEWED AT LEAST ANNUALLY DURING A
BOARD MEETING. FURTHER, EACH BOARD MEMBER IS REQUIRED TO DIVULGE ANY
POSSIBLE CONFLICT OF INTEREST THEY MAY HAVE WHENEVER SUCH A POTENTIAL
CONFLICT OF INTEREST MAY ARISE. IF A CONFLICT IS DISCLOSED, THE OTHER
DIRECTORS, IN ABSENCE OF THE REPORTING DIRECTOR, WILL DETERMINE IF A
CONFLICT EXISTS AND ITS RESOLUTION.

FORM 990, PART VI, SECTION B, LINE 15A:

COMPENSATION OF ANY DIRECTOR, EXECUTIVE DIRECTOR, SECRETARY, AND TREASURER

IS SET BY THE BOARD OF DIRECTORS BASED ON COMPENSATION PAID BY COMPARABLE

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

LHA 332211 11-14-23

Schedule O (Form 990) 2023

	Related Organizations and Unrelated Partnerships Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information	elated Organizations and Unrelated Partnerships if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 3 Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information	artnerships line 33, 34, 35b, 3	6, or 37.		2023 Open to Public
Name of the organization PRO ENGLISH					Employer 3.8-3	Employer identification number 3 8 – 2 4 1 8 3 7 7
Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.	nplete if the organization answered "Y	es" on Form 990, Part IV, line	33.			
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Pimary activity	(c) Legal domicile (state or foreign country)	or Total income		(e) End-of-year assets	(f) Direct controlling entity
Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt	izations. Complete if the organization	I n answered "Yes" on Form 990), Part IV, line 34,	Decause it had one	or more related t	ax-exempt
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling	(g) Section 512(b)(13) controlled
US INC FOUNDATION - 83-4356100				501(c)(3))		Yes
H 00	SUPPORTING ORGANIZATION	DISTRICT OF COLUMBIA	501(0)(3)	TWE 12A +	4/14	
				-1-		4
For Paperwork Reduction Act Notice, see the Instructions for Form 990.	ons for Form 990.				Sched	Schedule R (Form 990) 2023

42

Page 3

Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.	
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts 11.1/2	Yes No

Yes	listed in Parts II-IV?
The state of the s	Descript of All integers, did the organization engage in any of the following transactions with one or more related organization

Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity

Gift, grant, or capital contribution to related organization(s)

d Loans or loan guarantees to or for related organization(s)

Loans or loan guarantees by related organization(s)

9 Gift, grant, or capital contribution from related organization(s)

C

10

19

F

E

Performance of services or membership or fundraising solicitations for related organization(s) Performance of services or membership or fundraising solicitations by related organization(s)

k Lease of facilities, equipment, or other assets from related organization(s)

Lease of facilities, equipment, or other assets to related organization(s)

Purchase of assets from related organization(s) Exchange of assets with related organization(s)

Sale of assets to related organization(s) Dividends from related organization(s)

Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)

Sharing of paid employees with related organization(s)

Reimbursement paid by related organization(s) for expenses

Reimbursement paid to related organization(s) for expenses

0

Other transfer of cash or property from related organization(s)

N

(a) Name of related organization

(1) US INC FOUNDATION

(2)

(3)

4

2

Other transfer of cash or property to related organization(s)

Ju 0 10 10 2

If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

Schedule R (Form 990) 2023

44

332163 09-28-23

(9)

SPACE TOO SMALL TO CHARGE RENT

0

Z

(d) Method of determining amount involved

(c) Amount involved

(b)
Transaction type (a-s)

0

		п	

Page 4

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

Name, address, and EIN of entity	Primary activity	Legal domicile (state or foreign country)	Predominant income partners se. (related, unrelated, excluded from tax under sections 512-514) yes No	Share of total income	Share of end-of-year assets	Disproportionate tionate allocations?	Dispropor- Code V-UBI General or Percentage finalist in box 20 managing ownership allorations? of Schedule K-1 partner?	General or P managing partner?	ercentage
			Y						
								1	
								-	

Schedule R (Form 990) 2023 PRO ENGI Part VII Supplemental Information		38-2418377
Provide additional information for response	es to questions on Schedule R. See instructions.	
	and the most definition.	
		
		===00
10.		
2165 09-28-23		2/0
1114 137365 65025	46 2023.05000 PRO ENGLISH	Schedule R (Form 990)

65025_1

2023 DEPRECIATION AND AMORTIZATION REPORT

-	Ending Accumulated Depreciation		1,239.	918.	1,496.	. 82.	. 151.	1,740.	1,214.	1,028.	12,750.	1,246.	0. 131.	313.	1,156.	800.	0. 1,650.	0. 110.	0. 109.
	Current Year Deduction		0	0.	0.	· o	ó	0	.0	0	0	0	0	0	0	0	0		0
	Current Sec 179 Expense							Ì		,									
	Beginning Accumulated Depreciation		1,239.	918,	1,496.	82.	151.	1,740.	1,214.	1,028.	12,750.	1,246.	131.	313.	1,156.	800.	1,650.	110.	109.
	Basis For Depreciation		1,239.	918.	1,496.	82.	151.	1,740.	1,214.	1,028.	12,750.	1,246.	131.	313,	1,156.	800.	1,650.	110.	109.
*	Reduction In Basis																		
	Section 179 Expense				**			lice	aits (c								77 - 74		
	Bus % Excl														www.				400
	Unadjusted Cost Or Basis		1,239.	918.	1,496.	82.	151.	1,740.	1,214.	1,028.	12,750.	1,246.	131.	313,	1,156.	800.	1,650.	110.	109.
-	Line No.		HW17	HY17	HY17	HX17	HW17	HY17	H <u>W</u> 17	ни17	ну43	HX17	HX17	HX17	ну17	HY17	HY17	HX17	HY17
-	C c		5.00 H	7.00 E	5.00 F	5.00 E	5.00	5.00	5.00	7.00	36M	5.00	7.00	2.00	5.00	7.00	2.00	5.00	5.00
-			200DB 5	200DB 7	200DB 5	200DB 5		200DB 5	200DB 5	200DB 7	М	200DB 5	200DB 7	200DB	200DB	200DB	200DB	200DB	200DB
-	Method						00 20				0.3								
	Date Acquired		12/10/00	02/18/00	05/23/00	06/14/00	06/14/00 200DB	06/22/00	06/29/00	06/30/00	07/01/03	02/20/04	03/01/04	03/01/04	04/01/04	05/25/04	01/15/05	08/11/05	08/11/05
U PAGE IO	Description	MACHINERY & EQUIPMENT	DELL PENTIUM III (MARCH)	WALNUT DESK WITH CREDENZA	DELL DIMENSION PENTIUM UMIII	FLOPPY DRIVE	MEMORY UPGRADE	NORSTAR MEDRIDIAN PHONE	DELL PENTIUM II	DESK AND CHAIR	FAX SYSTEM SOFTWARE	DELL PENTIUM 4 PROCESSOR	TASK CHAIR	BROTHER LASER PRINTER	DELL FILE SERVER	USED OFFICE FURNITURE	INSPIRION 600M LAPTOP	EPSON STYLUS OMIJET PRINTER	
FORM 330	Asset No.		47	48	49	20	51	52	53	54	55	56	57	58	59	09	61	62	63

2023 DEPRECIATION AND AMORTIZATION REPORT

FORM 990 PAGE 10

Asset No.		2000												
	Description	Date Acquired	Method	Life	νος»	Unadjusted Cost Or Basis	Bus % Excl	Section 179 Expense	Reduction In Basis	Basis For Depreciation	Beginning Accumulated Depreciation	Current Sec 179 Expense	Current Year Deduction	Ending Accumulated Depreciation
64	CANON POWERSHOT SD400	09/01/02	200DB	5.00	HY17	365.				365.	365.		.0	365,
65	DIMENSION 5100C DESKTOP	01/10/06	200DB	5.00	HY17	1,293.				1,293.	1,293,		0	1,293,
99	DESKTOP COMPUTER	02/01/06	200DB	5.00	HY17	.070				670.	670.		0.	670.
67	LASER PRINTER	09/01/06	200DB	5.00	HY17	451.				451.	451.		0	451.
89	PHONE SYSTEM	10/31/06	200DB	5.00	HY17	3,268.	11			3,268.	3,268.		0.	3,268.
69	19" MONITOR	11/15/06	200DB	5.00	HY17	213.				213.	213.		0.	213.
7.0	DELL AMD ATHLON	03/12/07	200DB	5.00	HY17	1,362.				1,362.	1,362.		0.	1,362.
71	DELL COMPUTER	07/01/10	200DB	5.00	HY17	1,137.				1,137.	1,137.	***************************************	0.	1,137.
72	APPLE IPAD	08/18/10	200DB	5.00	HY17	723.				723.	723.		0	723.
73	DELL VOSTRO 230 COMPUTER	10/18/10	200DB	5.00	HX17	1,104.				1,104.	1,104.		.0	1,104.
74	IMAC COMPUTER	01/19/11	200DB	5.00	HX17	1,259.				1,259.	1,259.		0.	1,259.
75	VIDEO EQUIPMENT	08/01/11	200DB	5.00	HY17	1,369.				1,369.	1,369.		0	1,369.
92	APPLE COMPUTER	07/31/13	SL	5.00	16	1,976.				1,976.	1,976.		0.	1,976.
77	PRINTER (STEPHANIE)	10/13/21	SL	5.00	16	265.				265.	80.		53	133
	* 990 PAGE 10 TOTAL MACHINERY & EQUIPMENT					41,588.				588	41 403			
	* GRAND TOTAL 990 PAGE 10 DEPR & AMORT		tin to			41,588.					41 403		, c	41,456,
												"	?	*005*

(D) - Asset disposed

* ITC, Salvage, Bonus, Commercial Revitalization Deduction, GO Zone